

A Year of  
*Transformation*  
2021-2022 Annual Report



**good news project**

*Be the Good*

**for the Environment  
and Each Other**



# Strategic Transformation

*“Out of your vulnerabilities will come your strength.” – Sigmund Freud*

There is no refuting the trials we have faced over the past year — as individuals and communities, as a nonprofit organization, and as a society at large. Yet through it all, our team continued to serve our customers with excellence; we remained focused on our core vision, to “Be the good for the environment and each other”. Our staff and volunteer teams stepped up to provide our customers a safe and friendly experience, and although we couldn’t provide international service, we were able to meet the increasing demand for our local services.

At the same time, fiscal 2021 was a year of transformation at Good News Project (GNP). We deepened our customer relationships, enhanced our messaging, made significant progress towards streamlined processes, and reinforced a culture focused on being locally great. Consistent execution toward our four strategic priorities drove our results: 1) Expansion of community outreach efforts and enhanced volunteer recruitment and retention, 2) Improved awareness and perception through strategic messaging, 3) Increased facility and programming efficiencies, 4) Strengthened organizational leadership and finances.

It was also a year of strong performance. We deepened current relationships and laid the foundation for future growth by planning for further collaborative partnerships. **Our revenue grew by 3.6%** in the midst of a chaotic period. Internationally, we shifted our home building to nutritional and educational opportunities to meet changing international needs. Our Health Equipment Lending Program (HELP) served approximately 2,000 clients in need of durable medical equipment. **Our e-CYCLING Program diverted over 226,000 pounds of electronic waste from our landfills. Our family of volunteers put in over 4,700 hours of service locally!** Our volunteers are truly the heart of GNP and we are proud to continue to grow the number of service opportunities we can provide, alongside an experience of comradery.



Transformation is an ongoing process for the management of our nonprofit. GNP will continue to set measurable goals to guide our direction. We recognize we must continue to evaluate and evolve with our community’s needs. Yes, fiscal year 2021 was transitional — a shift away from the absolute uncertainty, toward a renewed effort on smart growth in a new future. In numerous ways, we are coming out of the pandemic sturdier than we were before it started.

Lastly, a word to our customers and partners for their trust in GNP, and to our donors for their continued support. Our capacity to adapt and

grow through this problematic period is no accident. It is testimony to the strength of the organization that has been built over many years, transforming GNP’s initial seeds of service in the West Indies, to servicing the additional local needs as they arise. And through it all, we have remained steadfast in our conviction to “Be the Good”.

*Christine Daniels*  
Executive Director

*Susie Arnold*  
Development & Marketing  
Manager





# HELP - A Transformative Year!

Over the past couple years, thanks to Covid (really!), the **Health Equipment Lending Program** has undergone a transformation...for the better.

Covid never closed our doors. We re-imagined ourselves and created a hands-off approach to a service that had always been hands-on. We talked to people over the phone. We offered our durable medical equipment in a no-contact curbside pickup method. We provided the same service we had in the past, to an audience who really needed us.

We have eased up a little in the past year, now offering face-to-face contact in the open-air of our warehouse, but the lessons learned were invaluable:

- We offer a more thorough customer service experience, still conducting the majority of contacts in advance, over the phone. This allows us time to ask the necessary questions, up front, that may have been overlooked when in a rush. This thoroughness means that customers are more likely to get all of the equipment they need in the first visit.



- The time that a customer spends in our building is shorter, given their initial contact by phone. Easy in – easy out.
- Our showroom is no longer accessible by the general public. Cleaned and sanitized equipment is maintained clean, with less unnecessary contact.
- We have time and energy to offer sales of items that we do not offer as loans – equipment that is one-use, or does not fit our lending program needs.
- We have maintained our no-contact return area, which allows self-guided equipment returns. Saves time and energy on both parts.

Some people say that every cloud has a silver lining. I would say that this cloud (Covid), had a thin one – and it is one that we will use to continue to better serve our community.

## What were the stats of the Health Equipment Lending Program in the past year?

**We loaned over 2,500 pieces**  
allowing more than 2,000 families access to the medical equipment they needed.

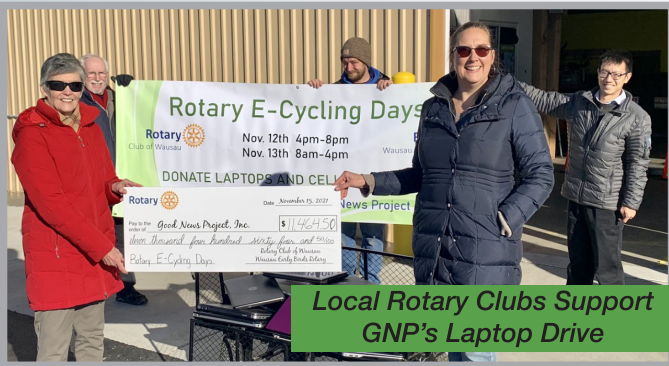
**We accepted 1,150 items**  
as donations, even though we had to suspend donations for about 3 months!

*Toni Schmitt*  
HELP Manager





# e-CYCLING - A Transformative Year!



This has been quite a transformative year for Good News Project's e-CYCLING Program! Physically, our e-CYCLING intake area has been continuously adapting to accommodate our ever-changing warehouse space as we prepare it for our upcoming renovations. Perhaps the best metaphor for this transformation has been the opening of our brand-new e-CYCLING service door on the newly-paved west side of our warehouse. The new service door allows our e-CYCLING Program to operate separately from the original, south-facing service door it previously shared with our Health Equipment Lending Program. This has allowed

for smoother operations for both of our growing community programs – a much needed and extremely functional face lift!

Our e-CYCLING Program itself has seen a great metamorphosis, as we've progressively expanded our focus on education and outreach. Awareness of the benefits and outright necessity of e-CYCLING is HUGE! Electronics continue to be an ever-growing part of our lives. We must ensure that we pair that use with careful consideration to the significant environmental costs of the materials they contain, and the importance of managing and reclaiming those resources as sustainability as possible through processes like e-CYCLING.



**99.6% of the  
electronic waste  
we collect is  
recycled.**

The beautiful thing that continues to prove itself time and time again is that the vast majority of people DO want to do the right thing! Often, they simply aren't aware that it IS the right thing, WHY it's the right thing, and how best to go about doing that right thing. By better educating our community on the importance of e-CYCLING and providing them a convenient place to do it, we continue to see more and more new faces at our Friday e-CYCLING and off-site events. There is a revolutionary momentum building in a very hopeful direction, and the most exciting part is that it's only the beginning! Environmental stewardship can be quite an uphill battle, but the wave of change in our community is incredibly encouraging.

*Eric Nielson*  
e-CYCLING Program Manager





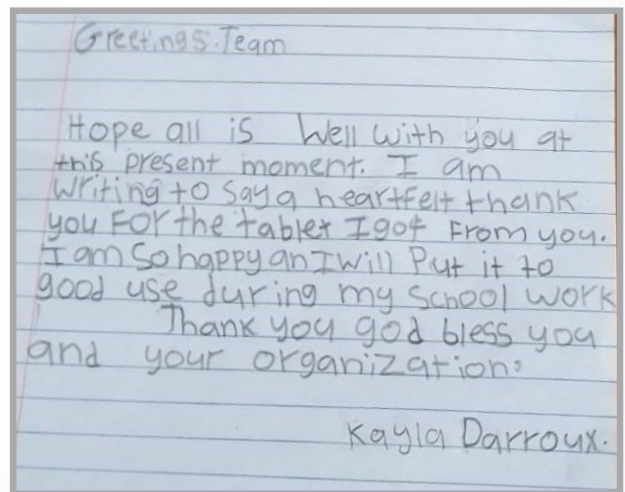
## International Service - A Transformative Year!

How do you transform an international program when you can't travel? You turn to your friends and partners in the West Indies and ask them what their immediate needs are. Last year, the overwhelming response was 1) we need access to food and 2) we need help educating our kids who have fallen behind due to school closures.

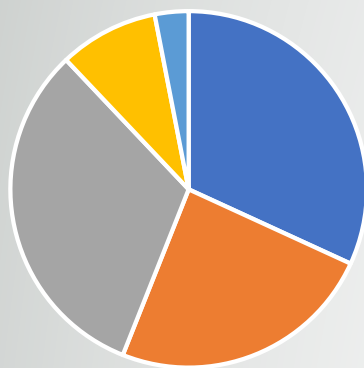
So, we responded! Generous donor dollars earmarked for international were spent feeding kids in St. Lucia. Marchand Primary School turned those dollars into **delicious and nutritious meals for the young school children** so that their well-fed bodies could focus on learning the lessons of the day.

Donor dollars were also earmarked for Dominica in a new and exciting way. Thanks to the generosity of Jim & Sheryl Wrighter and the Jack DeLoss Taylor Trust, we were able to manage the **purchase, set up and distribution of 24 tablets and 5 laptops** for Castle Bruce Primary school. The principal checked out the devices to students and teachers. Access to online learning was transformative for these students! Our Good News Project coordinator in Castle Bruce, Ernie Jno Finn, made all the arrangements.

*Christine Daniels*  
Executive Director

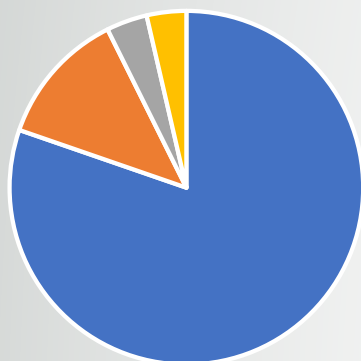


# Financials & Board of Directors



## INCOME

■ Fundraising.....	\$115,006
■ HELP Program.....	\$87,122
■ Income Other .....	\$11,030
■ PPP Loan Income .....	\$32,443
■ e-CYCLING Program .....	\$114,759
<b>Total .....</b>	<b>\$360,360</b>



## EXPENSES

■ Program.....	\$281,664
■ Development.....	\$43,339
■ Administration .....	\$13,108
■ Other Expenses.....	\$12,684
<b>Total .....</b>	<b>\$350,795</b>



## CAPITAL CAMPAIGN EXPENDITURES

Capital Improvements & Equipment .....	\$171,272
Campaign and Project Management.....	\$15,768

**CAPITAL CAMPAIGN REMAINING FUNDS.....\$146,469**

### Board of Directors 2021-2022

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 Delia Samuel, PhD  
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 Health Equipment Lending Program Manager: Toni Schmitt  
 Development & Marketing Manager: Susie Arnold  
 e-CYCLING Program Manager: Eric Nielsen  
 Health Equipment Lending Program Assistant: Jacqueline Dehnke

### St. Lucian Independent Contractor

Noella Sankar

*Please remember the future of Good News Project by specifically directing your gift to us in your will or trust. We gratefully accept Qualified Charitable Distributions (QCD) gifts! Many find additional tax benefits by donating in this way. Ask your financial advisor for more information about this great way to support our charity.*

Our finance committee, board of directors, auditor and accounting firm use the fully detailed version of this brief report. We are reviewed annually by KerberRose accountants. Further detail is available upon request.

Contributions may be made directly to Good News Project and sent to our office or made via credit card through our website. Peoples Wealth Management will assist donors in donating appreciated stock. Please let us know when you include Good News Project in your estate plans and we will be honored to list you as one of our Legacy donors.

Our income and expense statements and pie charts are reported on our 12-month fiscal year which is April 1, 2021 to March 31, 2022.



# Our Donors

Every dollar, every hour of your time that you give to the programs and mission of Good News Project, we know it comes from a place of good inside of you.

**And we thank you:**

## As Good as it Gets!

### \$5,000 and up

Anonymous  
Braid Giving Fund  
Close, Louis D. & Jill  
CoVantage Cares Foundation, Inc.  
Community Foundation of NC WI  
Davis Foundation, Dwight & Linda  
Hanson, James & Pat Lynett  
Huck, Michael  
Jack Deloss Taylor Charitable Trust  
Kutil, Michael & Laurie  
Lee, David & Darlene  
Mahony, Dr William & Mary  
Marathon County Medical Society  
Prince, Kevin  
Scaffidi, Sam & Linda  
Van Zeeland Manufacturing, Inc  
Wisconsin Public Service Foundation  
Wrighter, Franklin & Sheryl  
Zaborski Charitable Foundation

## Too Good to be True!

### \$1,000 to \$4,999

Alexander, Marja  
Baudhuin, Ralph Foundation  
Benevity Community Impact Fund  
Bey, Myron & Mary Kief  
Braid, Duane & Charlene  
Bronston, Carol  
Cherwinka, Judy  
Church Of The Resurrection  
CoVantage Credit Union  
Daniels, Dr John & Donna  
Daul, Gary  
DeBroux, Mary Kay  
Drescher, Eldred & Pat  
Fornetti, Dr Tony & Darlene  
Fox, Sue  
Geisel Foundation, Victor & Helen  
Hartwig, Mary  
Hulke, Mary  
Igers, Jack & Irene  
Kief, Mary  
Kraft, Bonnie  
Kramer, Laurie  
Lamont, Dr Jeff & Janet  
Lella, Tom & Lee Ann  
Lewitzke Foundation, Inc.  
Neuendorf, Donald & Gertrude  
Newman Classes of '80 & '81  
North Central Laboratories  
Nowak, Diane  
Olson, Michael  
Plier, Jeffrey & Amy  
Rahne, Don  
Rotary Club of Wausau  
Rotary-Wausau Early Bird  
Russell, Donald & Paulette  
Schneider, James & Joyce  
Sellman, Michael & Renee  
Sessler, Aaron & Ruth  
Snoeyenbos Family Foundation  
Thomas, Douglas & Eileen  
Torney, Neal & Jean  
UW-Stevens Point  
Vande Hey, Donald & Mary Lou  
Walker, Dr Stan  
Weber, Bill & Carol  
Wiegert, Luella

## Oh My Goodness!

### \$500 to \$999

Abbott, Bruce & Bev  
Alexander, Gary & Marsha  
Bielen, Ronald & Mary Anne  
Brainard, Scott  
Brewer, Matt & Laura  
Brickner, Linda  
Buttner, Tom & Charlene  
Cadwell, Dr Bob & Lucy  
Cihlar, Allan & Peggy  
DeLonay, Jeffrey  
Eisenreich, Marie  
Falasco, Kristopher & Andrea  
Falkowski, Cheryl  
First Weber Foundation  
Freeman, Gary & Joan  
Gajewski, Daniel & Shirley  
Greater Green Bay Community Foundation  
Grinde, Paul  
Kessel, Dr Jeffrey & Delores  
Kirby, Lorna

Kryshak, Tom & Nancy  
Laird, Kathleen  
MacCarthy, Dr Charles & Peg  
Manteufel, David  
Mantz, Robert & Jean  
Mathias, Dan  
Milne, Mark & Jamelle  
Opsahl, Robert & JoAnn  
Ose, Iven  
Reif, Bill & Mary Nell  
Robertson, Dr Dennis & Andrea  
Mackie  
Schmitt, Brian & Toni  
Schoenfeld, Maggie  
Spiering, Tony & Mary  
Stabile, Mary Ann  
Tehan, William & Jean  
Thrivent Financial  
Tiller, Fred  
Van Zeeland, Ryan & Amanda  
Verve Salon/Spa  
Zmuda, Pat

## Good Golly!

### \$100 to \$499

Ackerman, Dale  
Alexander, Paul  
Andersen, James  
Anderson, David  
Arnold, Susie  
Atto, Rami & Margaret  
Backes, Willard & Bernadine  
Baer, Richard & Janice  
Baertlein, Mark & Teresa  
Bartell, Barbara  
Baudhuin, David & Lisa  
Baudhuin, Michael  
Becher, Ken & Diane  
Bender, Robert & Vicki  
Berendes, Shawn  
Berg, Anne  
Berger, James & Bette  
Berry, Camby  
Bickford, Geraldine  
Blaeser, Dave  
Bodensteiner, Dr Joe & Emily  
Borchardt, Nancy  
Borman, Carolyn  
Borofka, Joan  
Boser, Rita  
Bowen, Mrs Christina  
Bowen, Dan & Christina  
Bowen, Pat  
Brandell, Roy & Angie  
Brick, Terrance & Maureen  
Brown, Judi  
Budweg, Kathy  
Bumpus, Janet  
Burgener, Jim  
Buttke, Sue & Gary  
Chavez, Efrain  
Chriss, Richard & Sherry  
Close, Bette  
Corazalla, Kristie  
Corbeil, Denis  
Crooks, Rita  
Cunningham, Janice  
Cynkar, Dianne  
Dabler, Harold  
Davis, Douglas  
DeVoe, Chuck & Jeanne  
Decker, Robert & Sally  
Demers, Dave & Roxann  
Demo, Robert & Claudia  
Doberstein, David  
Dodson, Arleigh  
Dommissie, Jim  
Draeger, Wayne  
Drecktrah, Ronald  
Drengler, Bill & Kathleen  
Durham, John & Margaret  
EPAL 2, LLC  
Ellenbecker, T  
Elmergreen, Dr Dennis & Kandace  
Emmerich, Jay & Deb  
Engman, Scott  
Erdmann, Gerald  
Erickson, Dixie  
Etheridge Jr, Carl (Chip)  
Etten, Stewart & Tracy  
Falstad, Randy & Jill  
Farkas, Anthony  
Farrell, Richard  
Fellenz, Richard & Margaret  
Firth, Emily  
Flannery, Dr John & Claire  
Forbess, Russell & Linda  
Frankhart, Dave & Pat

Fredel, David  
Freiberg, Judy  
Friemund, James  
Fuchs, Terry  
Gagas, Clifford & Carole  
Galster, Carmel  
Gartner, Rouleen  
Gesicki, John  
Gilbertson, Russell  
Gilles, Mary Ann  
Gleason, David  
Gorski, Mike & Tammy  
Gottschalk, Brian & Linda  
Grasamkee, Rhody & Carol  
Grauer, Dr Curt & Ruth  
Grebe, Lorraine  
Greene, Nelda  
Grevatch, Rev William  
Gries, Bill & Ruth Ann  
Grothe, Kathryn  
Hampton, Jim & Marilyn  
Hanke, Roger & Sharon  
Hanneman, Bryan & Natasha  
Harrington, Bill & Ellen  
Hartke, Dr Raymond & Alice  
Hattenhauer, Dr John & Sally  
Hattenhauer, Dr Matthew & Lori  
Hawkins, Don & Margaret  
Heeren, Eric & Carol  
Henry, Jeffery & Patricia  
Her, Natalie  
Herman, Dr Stephen & Brenda  
Hertling, Sally  
Hoelderle, Paul & Sally  
Holmes, Margaret  
Hoppa, Joe & Deb  
Hornung, Loraine  
Hosler, Douglas  
Huftel, Dr Mark & Amy  
Hussong, Dave & Ellen  
Hustedt, Harlow  
Imig, Norman  
Interim Hospice & PalliativeCare  
Jackson, Jack & Pat  
Jacob, Tom & Sharon  
Jelen, Christopher  
Jerz, Margaret  
Jirous, Rose  
Johnkoski, Dr John & Tammy  
Jones, Keith  
Juedes, Marie  
Justen, Betty  
Kaminski, Judith  
Kell, Patricia  
Kellogg, Charles  
Kemp, Roger  
Kempf, Don  
Kennedy, Sharon  
Kennelly, Barbara  
KerberRose S.C.  
Kimberly Clark Foundation  
King, Albert  
Kirsch, Gerhard & Virginia  
Kita, Everett  
Klister, Ed & Laura  
Klockziem, Elaine  
Klofstad, Gary & Barbara  
Kloth, Julie  
Kramer, Sharon  
Kroeger, Daniel & Jennifer  
Krueger, Daniel & Susan  
LaMere, Janice  
LaPlant, Michelle  
Laessig, Donna  
Lallemont, Lola  
Lamers, Grace  
Lampe, Robert  
Lang, Virginia (Ginny)  
Lange, Larry & Sandra  
Lattimer, Mrs Barbara  
Laughlin, Cathryn  
Ledbetter, Margaret  
Lee, Xue  
Lehrke, Fred  
Lemorande, Thomas  
Leonard, Joanne  
Lepinski, Richard & Barbara  
Lewens, Bud  
Lillge, Jay & Debra  
Lipowski, Nicole  
Litza, Bernard & Donna  
Litzow, Mark & Kristine  
Logemann, Nita Kay  
Long, Russ & Long  
MacCarthy, Fr Jack  
Manion, Tom & Gail  
Marathon County Health Dept  
Marathon County Jail



Maresch, Jane  
Marquis, Dr Art & Maggie  
Martens, Mrs Kathy  
Martin, Michael  
Martorano, Regina  
Mattmiller, Greg & Jessica  
Mauritz, Faye  
McDonald, John  
McGraw, Tim  
McKiernan, Dr Fergus & Ann  
Mehlos, Dr Mark & Irene  
Mid-Wisconsin Beverages, Inc.  
Mikula, Ken  
Minnow's Plumbing  
Moore, Carla  
Murphy, Thomas  
Mutual of Wausau Insur Corp.  
Myhre, Pat  
Neigum, Amy  
Nelson, Katherine  
Nerison, Ronald  
Network For Good  
Neuendorf, William & Evie  
Nielsen, Todd & Evelyn  
Niertert, Dorothea  
Nikstad, Emalyn  
O'Connell, Jim  
O'Day Figueroa, D Ray  
Ohlhues, Dean & Rhonda  
Ohlhues, Joyce  
Oliva, Joan  
Parker, Nathaniel  
Patel, Chanchalben  
Peckham, Patrick & Connie  
Perez, Collette  
Perry, Michael  
Peterson, Bob & Alice  
Peterson, Joni  
Petulla, Bob & Nancy  
Peura, Jerry  
Pfungsten, Karan  
Pflieger, Jerry & Betty  
Pitterle, Fred  
Plas, Pat  
Platta, Dr Chris  
Ploeger, Timothy & Claudia  
Porrey, Michael & Betty  
Pou, Dr Jose & Pilar  
Raatz, Arden  
Rafferty, Joe & Mary  
Rafferty, Mary Jo  
Rakow, Bob & Mary Jan  
Reichenberger, David  
Reif, William  
Rebuckey, Roman  
Rib Mountain Eye Care  
Rick, Ronald  
Riedl, Pauline  
Rippey, Brian  
Romanski, Virginia  
Rossman, Katherine  
Rudolph, Ted & Cookie  
Ruffi, Amaesia  
Rusch, Mary  
Russell, Roland & Beverly  
Rustick, Tyler  
Rutt, Rosemary  
Rybacki, Irvin  
Samuel, Delia  
Sanchez, Edward & Beverly  
Schaefer, Fr James  
Schild, Dora

Schillinger, Darrell  
Schmitt, Linus & Joan  
Schmitt, Sandra & Pat  
Schmitz, Larry & Rosemary  
Schnelle, Donald  
Schroder, Cathy  
Schultz, Lois A.  
Schultz, Roger  
Schuster, Mary  
Sebold, Karen  
Severson, Travis & Leanne  
Sheasby, Muriel  
Siemon, Walter & Barbara  
Simonis, Linda  
Slaby, Russ & Paula  
Sloan, Roger  
Slomske, Kathryn  
Slusser, Fay  
Smith, Dale  
Smith, Gail  
Sommer, Susanne  
Soriano, Susan  
Southworth, Shirley  
Spulak, Beverly & Tom  
Stabenow, Donald  
Stafford, Bridgette  
Staley, Wayne & Natalie  
Stalpes, Michael & Pamela  
Staszak, Evelyn  
Steeg, Eric  
Steinagel, Keith (Whitey) & Pam  
Sully, Benjamin  
Sully's College Football Page  
Swiftick, LeRoy & Kitty  
Tantch, Sherry  
Tautges, Arthur  
Thomas, Ross & Emily  
Thompson, Kay  
Thunder, Joshua  
Toenjes, Wayne  
Tomasi, Carol  
Tomasi, Dr Marie  
Tremel, Abbot Jerome  
Trempe, Colleen  
Umland, Helen  
Unger, Unetta  
Utech, Robert  
Van Ornum, Jean  
Van Zeeland, Robin & Terry  
Viegut, Eugene & Lila  
Vue, Jack  
Waldvogel, Katie  
Walker, Tom & Roberta  
Walley, Dianna  
Wanserski, Judy  
Wausau Conservatory of Music  
Weisenberger, Leon & Marilyn  
Weller, Brandon  
Werner, Beverly  
Wester, Calvin  
Williams, Deacon Nicholas  
Wisniewski, Tara  
Witt, Dr Darrell & Katy  
Witteaman, Dr George & Pat  
Wokatsch, Bonnie  
Wood, Wade & Mary  
Wulf, Bill & Kathy  
Wylie, Darlene Louise  
Wyro, Mary Ann  
Zagar, Judy  
Zaske, Marjorie

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Zell, Brian  
Zich, Steven  
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Ziemer, Mike & Pam  
Zirneskie, Joseph  
Zriny, Jeff  
Zweck, Jon

## Doing Good!

### \$1 to \$99

Aarrestad, Ted & Jennifer  
Abbott, Dylan  
Adams, Maurice  
Adamski, Vicky & Tina  
Adamski, Wayne  
Akey, Doris  
Albrecht, Dave  
Alfonso, Tara  
Allen, Dena  
Altenhofen, Marion  
Attman, Veitcy  
Anderson, Dale  
Anderson, George  
Andrews, Danielle  
Andrews, Lindsey  
Andrews, Scott & Bonnie  
Andrus, Richard  
Anguilli, Giovanni & Jeanne  
Anklam, Christine  
Arneson, Ingvar  
Arneson, Russ  
Aschenbrenner, Dawn  
Augustin, Theresa  
Azpell, Andrew & Betty Jo  
Baars, Ronnie  
Babb, Ryan  
Bachara, Cindy  
Back, Marcia

Bielen-Bohman, Joanne  
Bierman, Don  
Bilski, Lucy  
Birkenmeier, Cletus  
Bir, Jeffrey  
Bishop, Amber  
Bisping, Mary Ann  
Bittner, Carol  
Bixby, Gail  
Black - Hagen, Debra  
Blank, Carol  
Blarek, Don & Faye  
Blaubach, Mark  
Bliese, Terry  
Bliven, Charlotte  
Block, Tammy  
Blomberg, Landon  
Bloom, Chrysis  
Bohte, Candy  
Boles, Susan  
Bolivar, Maria Jesus Garcia  
Boller, Angeline  
Bongco, Jo Jo  
Boone, Andrea  
Borchardt, Steve & Diane  
Borchardt, Tim  
Boron, Rose  
Borrie, Doug & Joanne  
Borysiak, Edward  
Bosman, Jeanne  
Botsford, James  
Botterud, Tracey  
Bourguignon, Debra  
Braatz, Janelle  
Bradfish, Mr James & Valerie  
Bradley Chiropractic  
Brainard, Emily  
Brandt, LaRayne  
Bredl, Margie  
Breese, Stephanie

Carlson, Linda  
Carlson, Marcia  
Carmichael, Carol  
Carmichael, Frances  
Carmichael, Lance  
Carpenter, Carla  
Carroll, Dr John & Terry  
Casares, Christy  
Cejka, Victor  
Chamberlain, David  
Cherek, LeRoy & Dianne  
Chlebowski, Paula  
Christian, Delores  
Christiansen, Janette  
Christiansen, Janice  
Cisewski, Robert  
Clark, James  
Clark, Tim  
Clendenning, Jim & Patricia  
Clure, Carol  
Coenen, Jim & Rosie  
Cofell, Monte  
Confer, Nicholas  
Connor, Ellen  
Cook, Matthew  
Cottine, Dale  
Countryman, Nancy  
Covill, Jennifer  
Cox, Lillah  
Coyer, Richard  
Cramlet, Charles  
Crisman, Mrs Joan  
Crotteau, Dean & Laurie  
Cumber, Wayne  
Cunningham, Anne Marie  
Cywinski, Carolina  
D'Amico, Dave  
Dahlke, Mike & Jan  
Dahlke, Tyler  
Daniels, Bruce  
Daniels, Christine  
Daniels, Denis & Janine  
Daniels, Paulette  
Dassow, Fern  
Dau, Perry  
Davalos, Gloria  
Davis, Blaine  
Davis, Eleanor  
Davis, Faye  
Davis, Jim  
De Sciscio, Sandra  
DeBauche, Jim & Carol  
DeSantis, Dave  
Debroux, Cecilia  
Decker, Susan  
Deml, Dan  
Dennis, Delores  
Dennis, Robin  
Dickman, Ronald  
Diels, Randy  
Dietz, Grace  
Dietze, Gary  
Divett, Karin  
Dobeck, Tim  
Dodd, Oscar  
Doering, Jackie  
Doering, Kermit  
Dolan, Jane  
Dolloff, Joan  
Dombroski, Daniel  
Domino, Cheryl  
Doucette, Scott  
Dovenbarger, Jane  
Downs, Jeff  
Drake, Elizabeth  
Drebenstedt, Howard  
Drechsler, Al  
Duebner, Mary Ann  
Duernberger, LaVonne  
Duffeck, Melissa  
Dunn, Jill  
Duranceau, Patrick  
Durante, Diane  
Durkee, Suzanne  
Durkee-Plomb, Julie  
Dussault, Jim & Sue  
Dye, Linda  
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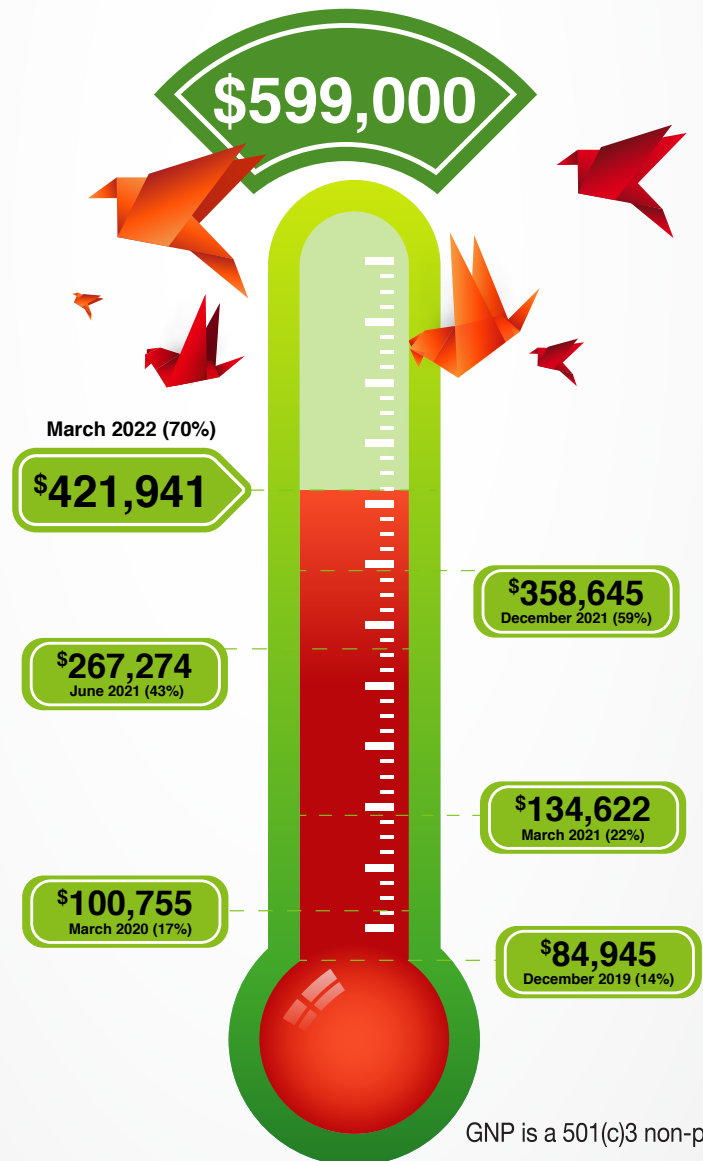
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